Here’s a **structured draft email** you can use to summarize the key message from your meeting and reinforce the urgent need for proper staffing, resources, and support. It’s clear, executive-ready, and aligns with the strategic goals you're driving.

**Subject:** Follow-Up on Workstream 3 & Credit Sector Curve Progress – Resourcing Gaps & Next Steps

Hi all,

Following our discussion yesterday on **Workstream 3** and the **Credit Sector Curves initiative**, I wanted to reiterate the key themes and share a few reflections on where we stand and what’s needed going forward.

**🔍 Workstream 3 – Progress & Vision**

Workstream 3 is designed to define and build a sustainable **Advanced Analytics and Quantitative Data Function**, under JP and Naveen, with the following scope:

* ✅ **SFAM Tool** – ongoing support and enhancement
* ✅ **Transfer of RA (Risk Analytics) data responsibilities** to FO Data Strats
* ✅ **ML/Advanced Analytics adoption** – for both **data quality checks** and **automated remediation**

This vision is ambitious and aligned with front-to-risk transparency and efficiency goals. However, for it to materialize at scale, we need proper **funding, staffing, and access to tooling**.

**📌 Credit Workstream – Proof of Concept in Action**

We are actively using the **Credit stream as a testbed** for:

* Building **pre-onboarding tests** (quantitative & qualitative)
* Creating a **repeatable operating model**
* Designing RACI frameworks for **ongoing monitoring**

The attached outputs demonstrate that this is feasible and high-value — **but current delivery is dependent on a small group of individuals operating at stretch capacity**.

**⚠️ Resourcing Gaps – Reality Check**

The **ownership transfer from RA** (Risk Analytics) to FO Data Strats did not come with:

* Tools
* Institutional knowledge
* Headcount

As a result, our team is expected to maintain — and now extend — functionality that was previously delivered by dedicated RA quants and engineers across asset classes.

We’re currently under-resourced, especially when compared to the number of SMEs across MRO and RA. This imbalance is not sustainable.

**🔥 Case in Point: EMR for Capital**

The recent **EMR Capital effort** — a high-visibility, time-sensitive ask driven by an upcoming regulatory review in 7 weeks — required redirection of our senior resources.

While we delivered, this highlighted a major gap:

**We do not have a surge capacity or dedicated support model to handle capital-critical requests without compromising long-term initiatives.**

**✅ Way Forward – A Call for Support**

We’ve used **Workstream 2 as a proof-of-concept** for what the **target state of the FO Data Strat operating model** should look like. It’s working — but **at risk unless we build the right foundation now.**

**Our ask:**

* Support us in formalizing the **Advanced Analytics pod** under JP & Naveen
* Approve **targeted hiring** to match SME depth in MRO/RA per asset class
* Provide access to critical RA tools used for quantitative data testing

Let’s ensure we don’t build dependency without enabling the capacity.

Happy to discuss further or present a side-by-side comparison of workload vs. available capacity per asset class.

Thanks,  
Amine

Let me know if you'd like a PowerPoint version or capacity comparison chart to support this message visually.

**RFDM Capability Reminder – Strategic Data Pipelines**

Just a quick note to reinforce that **RFDM still retains the ownership and capability** to build **end-to-end data pipelines** — from raw market data ingestion to modeling — **for direct integration into MARS**.

This includes:

* Sourcing and modeling raw time series data
* Applying validation and suspecting logic
* Structuring data fit for MARS consumption
* Supporting both new and existing model rollouts across asset classes

We can support immediate needs while ensuring **data governance, lineage, and audit readiness**.

Let me know if you want this as part of a broader slide deck or proposal.